



Indiana Civil Rights Commission Elects Commission's New Chair and Vice Chair

INDIANAPOLIS-The Indiana Civil Rights Commission (ICRC) elected former Vice Chair Adrianne Slash to the position of Chair. Chair Slash's election was based on her platform of "innovation and adaptation," including an emphasis on the timely closure of cases as well as the maintenance of training for Commission members. She also acknowledged that the "next year or so could likely present some interesting issues that could present some challenges." Along with her past leadership on the Commission as the 2018-2019 Chair and 2019-2020 Vice Chair, her election was also the result of her past experience professionally in Diversity and Inclusion where she has routinely seen the real-world impact of Indiana's Civil Rights Laws as applied by employers. As for the 2020-2021 year, Chair Slash remarked that "I'm looking forward to continuing to work with you [Commissioners]."

On the same date, the Commission also elected former Chair Steven Ramos to the position of Vice Chair of the Commission during the 2020-2021 year. Vice Chair Ramos has been a dedicated and active member of the Commission since his appointment in August of 2005, including serving as the 2019-2020 Chair. Vice Chair Ramos was elected, in part, because of his excellent background in employee relations, which gives him a unique perspective on employment law, as well as his robust experience in education, which affords him a deep appreciate for diversity. During the meeting, Vice Chair Ramos acknowledged that leading the Commission is "an opportunity to get involved in the process, which [is] exciting" He further noted that "there's more to do," including setting a strategy for the Commission to accomplish its adjudicatory mission in the next year. With respect to the role of Vice Chair, he committed to do his "utmost best to serve"

For the 2020-2021 year, Chair Slash and Vice Chair Ramos will lead the Commission in meeting its twin statutory missions of protected individuals from unfounded claims of discrimination and eliminating discrimination.

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ERIC J. HOLCOMB, *Governor* GREGORY L. WILSON, SR., *Executive Director*

About Indiana Civil Rights Commission

The Indiana Civil Rights Commission (ICRC) enforces the civil rights laws of the State of Indiana. We investigate complaints of discrimination in employment, housing, public accommodation, credit and education. We also educate organizations, companies, landlords, associations, and individuals on their rights and responsibilities under Indiana Civil Rights Laws and the mission to eradicate discrimination.

